

# Sea to Scarp

SHIRE OF WAROONA MONTHLY NEWSLETTER | OCTOBER 2025

## SHIRE PRESIDENT'S REPORT



Waroona recently had a visit from the Federal Minister for Aged Care and Seniors, the Honourable Sam Rae, to formally announce the successful grant submission to expand Pam Corker House with an additional fifteen beds and ancillary workers accommodation. This project will enhance the already well established and highly reputable care the organisation provides. This announcement is a testament

the legacy of the many tremendous staff and volunteers over forty years that have all contributed to caring for our elderly in an environment of dignity and compassion. This announcement is also an indication of trust in an organisation that delivers quality care and will continue to do so as it remains a pinnacle of best practise well into the future.

One of the larger disappointments to occur in the last few years has been the introduction and subsequent spread of the polyphagous shot hole borer. Since the infestations began in WA, it has steadily spread and has now been identified in areas around Byford and as far north as Wanneroo. While the State Government attempted to contain this pest, the department has now moved to a

management system as they have admitted that eradication programmes were unsuccessful. This will no doubt lead to its imminent spread so we will all need to be more vigilant moving forward.

The completion of the big shed at Railside Park will provide the community with a functional area that sits within an activated play-space. The shed offers cooking facilities and additional barbecues on the verandah. Extended awnings will provide more shade and when the large sliding doors are opened up, the shed has a very rustic charm that will host an array of events into the future. Council looks forward to seeing even more activation occurring in this special precinct.

The next few weeks provide an opportunity to prepare for the upcoming summer and bushfire season. Every season we have a duty to reduce the amount of flammable vegetation on our properties and to have our bushfire plan in place and up to date. It's a requirement to have appropriate firebreaks in place. Having this work completed before the threat of a bushfire occurs is perhaps the best defence against the possible loss of significant assets.

Please don't forget to vote before 6pm on the 18th of October in your local council elections.

Cr Mike Walmsley  
Shire President

## 2025 Local Government Election

### VOTING IS IN-PERSON

On Election Day - Saturday 18 October - 8am-6pm  
at the Shire of Waroona Administration Office;  
or the Lake Clifton Community Centre

Or you can vote early  
at the Shire of Waroona Administration Office  
9am-4pm Mon-Fri until 17 October



## NEW CITIZENS



Waroona's newest Citizens:  
Lena Marie & Amelie Haeckle; and Ho Yi & Xin Yi Cheung with Shire President Mike Walmsley



## GET FIRE READY - URBAN OR RURAL, WE ALL HAVE A ROLE

Whether you live in town or on the land, it's time to prepare for the upcoming fire season. Here are some essential tips to help you stay safe and fire-ready:

### Urban Property

#### Clear Vegetation:

- Clean gutters regularly and remove leaves and debris.
- Trim trees and shrubs near your home.
- Cut grass and weeds to no more than 5cm, including the verge.

#### Check Equipment:

- Ensure fire-fighting gear (hoses, pumps, generators) are working.
- Check that fuel is fresh and safely stored

#### Prepare:

- Have a Bushfire Plan in place.
- Know your evacuation routes and practice them with your household.

### Rural Property

#### Clear Vegetation

- Clean gutters regularly and remove leaves and debris.
- Maintain defensible space around your home by trimming trees and shrubs.
- Cut grass and weeds to 5cm, including the verge.
- Install a firebreak and ensure there's access for emergency vehicles.

#### Check Equipment

- Test and maintain hoses, generators, and other fire-fighting tools.
- Review your water supply – consider installing underground pumps from dams to your house.

#### Prepare

- Create or update your Bushfire Plan.
- Know evacuation routes.
- If fire threatens, relocate livestock to a well-grazed paddock.

**Firebreak compliance is required from 1 December to 15 May.**  
Set monthly reminders and take proactive steps to protect your home, family, and community this fire season.

## TRAINEESHIP

We are looking for a motivated person to join our team as a Local Government Administration Trainee. The role will commence following recruitment (around November 2025), with the official 12-month traineeship program beginning in February 2026. As part of the traineeship, you will complete either a Certificate III or Diploma in Local Government (LGA30120/LGA40120), with all enrolment costs paid for by the Shire.

As a trainee, you will mainly work at the Shire's Administration Office, but you may also spend time at the Works Administration Office and other facilities. You will help with customer service, administration, records, and provide support across multiple departments including community services, development services, the library, and at Shire events. This is a varied role that will give you a wide understanding of local government.

We are looking for someone who is reliable, keen to learn, and has good literacy, numeracy, and basic computer skills. Completion of Year 10 is essential (Year 12 desirable). You will need to show commitment to finishing your qualification and being part of a supportive, team-focused workplace.

This is a full-time, 12-month traineeship offered under the Local Government Officers' (WA) Award 2021 at Level 1. The application package can be found on our website [www.waroona.wa.gov.au](http://www.waroona.wa.gov.au). To apply, please submit the following to [rates@waroona.wa.gov.au](mailto:rates@waroona.wa.gov.au):

Completed application form (found in the application package).

- A cover letter
- Your resume
- A response to the selection criteria in the Position Description.

Not sure how to answer the selection criteria? Don't worry, this is normal for first-time applicants. Please contact us and we will happily explain. Addressing the selection criteria is important and is required for your application to move to the next stage.

For more information, please contact Kirsty Ferraro, Director Customer & Development Services on (08) 9733 7803. Applications should be clearly marked "Private and Confidential - 019-25 - Traineeship" and must be received by 4.00pm Friday 24th October 2025.

MARK GOODLET  
CHIEF EXECUTIVE OFFICER

Community Citizen of the Year Awards

Presented by:

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# Nominate now

If you know someone doing great things in our community, nominate them for a 2026 Youth Citizen of the Year Award.

[citizenshipawards.com.au](http://citizenshipawards.com.au)  
Closing Date: 31 October 2025

Local Government Recognising Community Champions.

## EMPLOYMENT

### Final Trim Grader Operator

An opportunity has arisen for an experienced Final Trim Grader Operator to join our Works team. This is a hands-on role contributing directly to the construction and maintenance of the Shire's roads and infrastructure, ensuring high-quality outcomes for our local community.

The Final Trim Grader Operator will play a key role in delivering high-quality road construction and maintenance by performing precision grading to support the Shire's capital and maintenance works programs. The role involves operating and maintaining the grader and other plant, assisting with general civil works such as drainage and earthworks and mentoring other staff to build future capacity.

At the Shire of Waroona, you'll be part of a friendly, supportive team in a welcoming community, with the benefit of going home every night. We offer excellent employee benefits, including a nine-day fortnight, ongoing training and development, and the chance to contribute to meaningful local projects that directly benefit our community. The Shire is willing to explore flexible employment options and competitive remuneration for the right applicant.

To apply, please submit a cover letter, resume and address the selection criteria, as outlined in the application package available on our website [www.waroona.wa.gov.au](http://www.waroona.wa.gov.au) or by request via email to [rates@waroona.wa.gov.au](mailto:rates@waroona.wa.gov.au).

For further discussions regarding this position, please contact Steven Watson, Director Infrastructure Services on 0418 848 364. Applications should be clearly endorsed "Private and Confidential - 016-25 - Final Trim Grader Operator". No closing date applies to this position, applications will be assessed as they are received, recruitment may close once a suitable candidate is appointed.

The Shire of Waroona is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

### Plant Operator / General Hand

An opportunity has arisen for Plant Operator/General Hand to join our Works team on a casual basis. This is a hands-on role contributing directly to the construction and maintenance of the Shire's roads, drainage, and other infrastructure, helping deliver high-quality outcomes for our local community.

The successful applicant will assist with a variety of civil works, including operating and maintaining plant and general works to support the Shire's capital and maintenance programs. Opportunities also exist to learn and build your skills in plant operation under the guidance of experienced staff.

At the Shire of Waroona, you'll be part of a friendly and supportive team in a welcoming community. We offer excellent employee benefits, including a nine-day fortnight, ongoing training and development, and the chance to contribute to meaningful local projects that directly benefit our community. This casual position has been created to support the Shire's existing works team and address a current workforce gap. The role will be employed under the Shire of Waroona Outside Workforce Enterprise Agreement Level 3 to 5 + 25% casual loading (\$42.03 to \$45.96 per/hr) dependent on skills and experience.

To apply, please submit a cover letter, resume and address the selection criteria, as outlined in the application package available on our website [www.waroona.wa.gov.au](http://www.waroona.wa.gov.au) or by request via email to [rates@waroona.wa.gov.au](mailto:rates@waroona.wa.gov.au).

For further discussions regarding this position, please contact Steven Watson, Director Infrastructure Services on 0418 848 364. Applications should be clearly endorsed "Private and Confidential - 017-25 - Plant Operator/General Hand" and close with the undersigned 4.00pm Wednesday 22<sup>nd</sup> October 2025.

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## 2025/26 RATES INCENTIVE PRIZE DRAW

It's that exciting time of year again when we celebrate our lucky winners in the Shire of Waroona's Annual Rates Incentive Prize Draw!

Ratepayers who paid their rates in full by 26 September 2025 were automatically entered into the draw for a chance to win some fantastic prizes.

A huge congratulations to this year's winners, and a big thank you to everyone who paid their rates on time — your support helps keep our community thriving.

### Prize Winners for 2025/26

#### 1st Prize – \$1,000 Cash

Donated by the Shire of Waroona  
Winner: Karen Oborn

#### 2nd Prize – \$400 Family Hair Care Pack

Donated by Elli Mac Salon  
Winner: Travis Gledhill

#### 3rd Prize – \$200 Gift Voucher

That Fishing Shop, Waroona  
Winner: Stacey Eckersley

#### 4th Prize – \$200 Gift Voucher

Bowerbird Naturals  
Winner: Audrey Smith

#### 5th Prize – \$100 Gift Voucher

Waroona Rural Services  
Winner: Todd McCall

#### 6th Prize – \$100 Gift Voucher

Waroona Rural Services  
Winner: Gordon Mullins

#### 7th Prize – 2 x Tickets

West Australian Symphony Orchestra  
Winner: Ray Hull

#### 8th Prize – Family Pass

Waroona Show  
Winner: Sylvia Audino

#### 9th Prize – Family Pass

Waroona Show  
Winner: David Organ

All winners have been contacted directly by phone or in writing. A heartfelt thank you to all the local businesses who generously donated prizes — your support makes this incentive program such a success each year. We had an incredible response and look forward to an even bigger draw next year!

thank you!

### Cleaners - Facilities Team

2 x Waroona Recreation & Aquatic Centre (WRAC)

We are seeking two (2) reliable, detail-orientated cleaners to help keep our community facilities safe, spotless and welcoming. As part of the Shire's Facilities Team, you will play an important role in ensuring the Waroona Recreation & Aquatic Centre is well-maintained and inviting for all users. The positions will work together as part of the cleaning team to maintain high standards of hygiene and presentation.

You will be a reliable and detail-orientated individual with the ability to work both independently and as part of a small team. Physical fitness to safely carry out manual tasks, a commitment to safe work practices, and a strong focus on customer service are essential. Full details of the position requirements can be found in the Position Description included at the end of the application package.

At the Shire of Waroona, you'll be part of a supportive and community-focused organisation dedicated to providing well-maintained facilities for residents and visitors. These positions will be part time positions paid under the Municipal Employees Award (MEA) at Level 3 – \$30,362.3 per hour. The WRAC positions are based on 3 hours per day per cleaner, five days per week, with the expectation that both cleaners will work at the same time commencing at 6.00am each weekday morning.

To apply, please submit a cover letter noting your preferred position or combination of positions and resume, as outlined in the application package available on our website [www.waroona.wa.gov.au](http://www.waroona.wa.gov.au) or by request via email to [rates@waroona.wa.gov.au](mailto:rates@waroona.wa.gov.au).

For further discussions regarding this position, please contact Clayton McAlinden, Coordinator Building Maintenance on 0412 601 535. Applications should be clearly endorsed "Private and Confidential - 018-25 - WRAC Cleaners" and close with the undersigned 4.00pm Wednesday 22<sup>nd</sup> October 2025.

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MARK GOODLET  
CHIEF EXECUTIVE OFFICER