



1. Intention

The purpose of this policy is to recognise and support the vital contribution made by emergency services volunteers to the safety and wellbeing of the community. Through the provision of a 50% discount on all Waroona Recreation & Aquatic Centre memberships, the Shire of Waroona seeks to promote volunteer retention, encourage health and wellbeing, and demonstrate appreciation for the invaluable service these volunteers provide.

2. Scope

This policy applies to all active emergency services volunteers who are members of an emergency service unit based in the Shire of Waroona, regardless of their residential address. Eligible organisations include:

- Volunteer Fire and Emergency Services;
- Volunteer Bushfire Brigades;
- St John Ambulance Volunteers; and
- State Emergency Service Volunteers.

This policy applies to all standard memberships offered by the Shire of Waroona operated Waroona Recreation & Aquatic Centre adopted Fees and Charges.

3. Statement

Eligible emergency service volunteers shall receive a 50% discount on all standard memberships at the Waroona Recreation & Aquatic Centre, subject to the following conditions:

- The individual must provide proof of current volunteer status with a recognised emergency service organisation based in the Shire of Waroona (e.g. letter from the agency, volunteer ID, or similar documentation);
- The discount applies to individual memberships only and does not extend to family or group memberships unless all parties listed on the membership meet the eligibility criteria;
- The discount is only available for memberships paid in full at the time of purchase and does not apply to memberships paid by instalment or on payment plans;
- Discounts are applied at the point of membership purchase or renewal;
- The Shire reserves the right to verify eligibility annually;
- The discount is not redeemable for cash or transferrable; and
- Any misuse of the discount may result in its withdrawal and cancellation of the membership.

This policy reinforces the Shire of Waroona's commitment to supporting local emergency services and promoting community resilience and wellbeing.

4. Legislative and Strategic Context

- *Local Government Act 1995* – supports the power of local governments to provide services and facilities for the benefit of the community.
- *Emergency Management Act 2005 (WA)* – recognises the role of emergency services volunteers in community safety and emergency response.
- Shire of Waroona Strategic Community Plan – supports community health and wellbeing, civic participation, and recognition of volunteer contributions.
- Shire of Waroona Community Development Strategy – includes objectives for the promotion and support of volunteering.

5. Review

This policy is to be reviewed triennially.

6. Associated Documents

Nil.

7. Document Control

Division	Emergency Management		
Policy Number	EMP008		
Contact Officer	Director Customer & Development Services		
Related Legislation	Nil		
Related Shire Documents	Nil		
File Number	ES.2		
Risk Rating	Low	Review Frequency	Triennially
Next Review	July 28	Date Adopted	22/07/2025
OCM Number	OCM25/07/099	Previous Policy No.	Nil

8. Amendments

Date	Details of Amendment	Reference	Record Number
22/07/2025	Policy Created	OCM25/07/099	ES.15